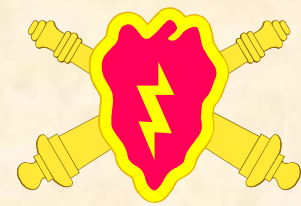
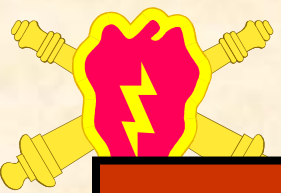
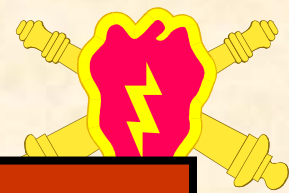


25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM





25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM

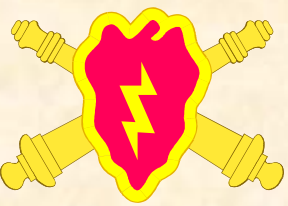


Intelligence Preparation of the Battlefield July 1998

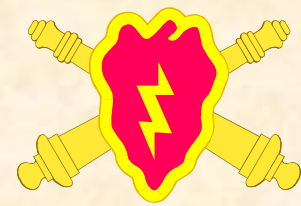
COL Jose D.
Riojas

- Solid Team but Reactive
 - Crisis action by
 - **Chaplains**
 - **MPI/CID**
 - **Legal**
 - **ADAPCP and other social services**
 - **Commanders**





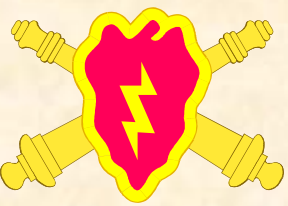
25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM



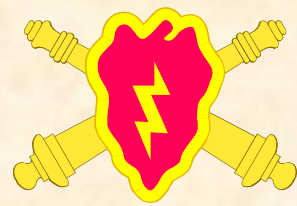
COMMANDER'S INTENT

- Institute program that focuses on proactive & preventive efforts vice reactive - reorient the team (time issue for commanders)
- Focus - Develop self sufficient familieseradicate domestic violence
- Why domestic violence? Cases directly affect readiness and are generally complicated with numerous underlying direct and indirect causes





25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM



VISION

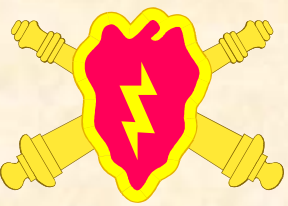
To provide Servant Leadership within
Division Artillery by Building:

- **SPIRITUAL COMMUNITY** - Promote individual spiritual growth and support free exercise of religion
- **PASTORAL CARE & FAMILY MINISTRY** - Foster stronger relationships and life long learning for individuals and families
- **MORAL & ETHICAL DEVELOPMENT** - Sustain ethical climate for soldiers and leaders through role modeling, training and advising
- **TRAINED UMT MEMBERS** - Conduct METL based training to establish effective ministry on the battlefield and in garrison

We treat all people as valued human-beings and are committed to life changing ministry in field and garrison for the soldiers, leaders and families of the 25th Infantry Division (Light)

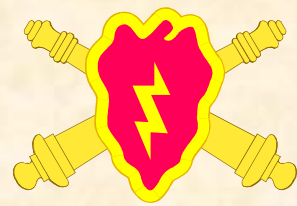
Developed January 1999, by the 25th ID (L) Artillery Unit Ministry Team. POC Chaplain (MAJ) McGraw or SSG Duncan, (808) 655-9663





25th Infantry Division (Light) Artillery

UNIT MINISTRY TEAM



Building Strong & Ready Families

May 2000

DivArty -- 2/11 FA -- 3/7FA -- 1/62 ADA

CH (MAJ) Jonathan McGraw
Chaplain
SSG Michael Duncan
NCOIC

DIVARTY

DIVARTY

CH (CPT) Scott Rasico
Chaplain

2/11 FA

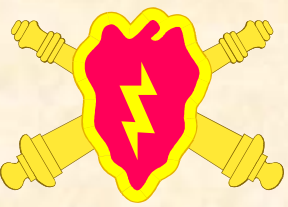
CH (CPT) Byung Ho Ahn
PFC Will Austin
Assistant

3/7 FA Chaplain
3/7 FA Chaplain

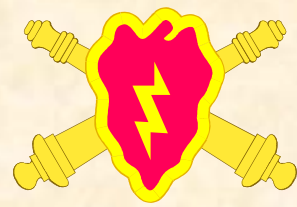
CH (CPT) Joe Hernandez
PVT 2 Chuck Crissman

1/62 ADA Chaplain
1/62 ADA





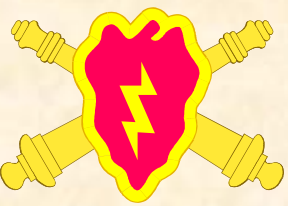
25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM



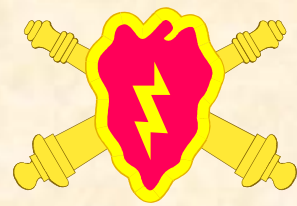
Family Ministry Assessment

- **Family Advocacy Cases**
 - Average Numbers in DivArty
 - Some Severe Cases in last 5 Years
- **Early Return of Dependents**
 - Majority First Year of Overseas Tour
- **Pastoral Counseling Trends**
 - Crisis Counseling - Not Preventive Focused
 - Couple Communication Skills
 - Problem Solving Skills
- **TAMC Community Nurses**
 - Linking Community Resources





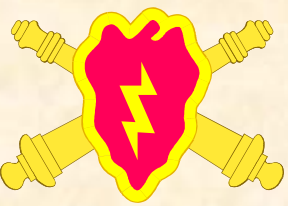
25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM



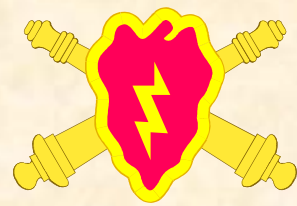
Building Strong & Ready Families

Commander's training program that is a
chaplain led preventive approach to family
readiness, helping participants build a strong
family - **physically, relationally and
spiritually.**

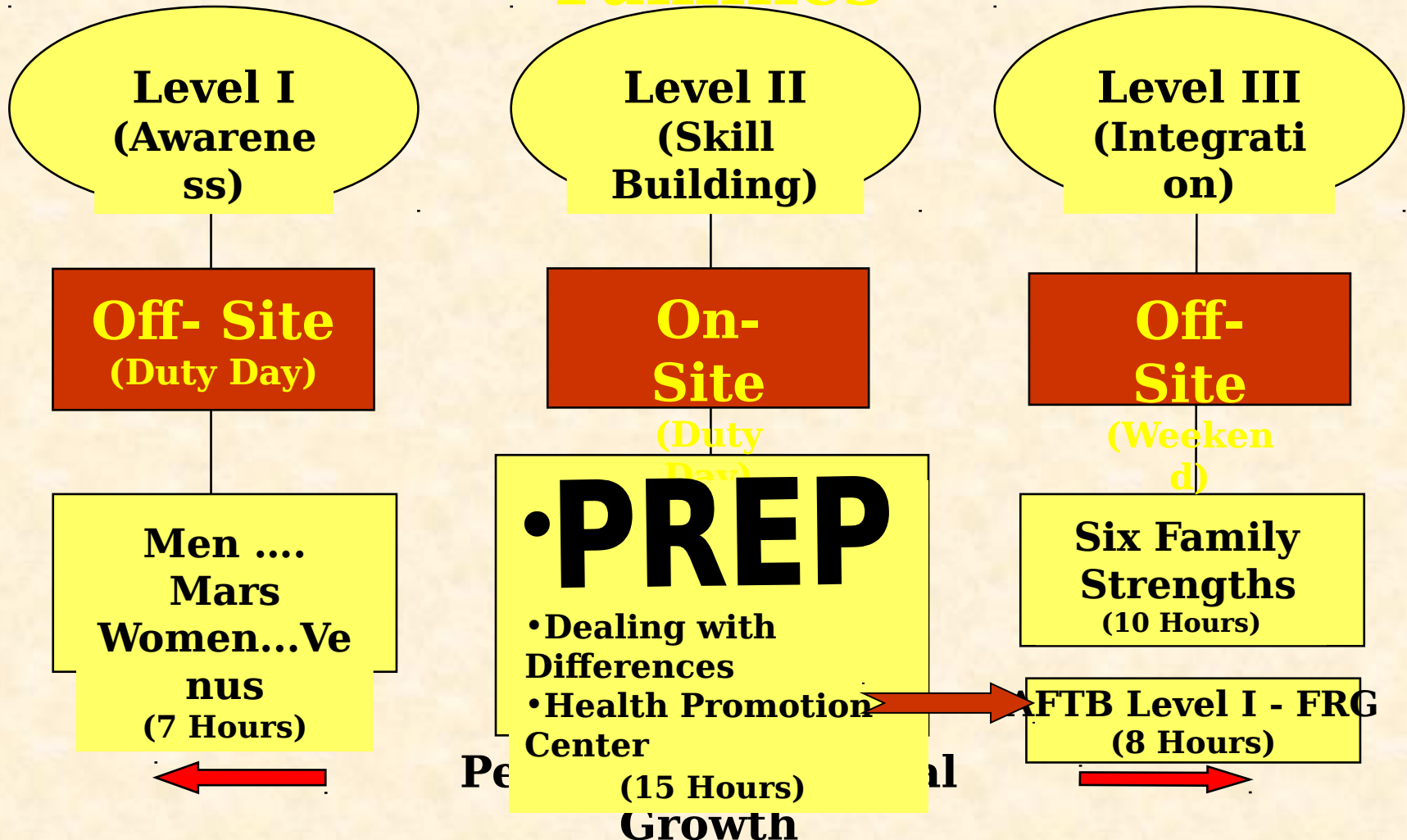


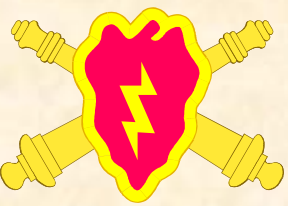


25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM

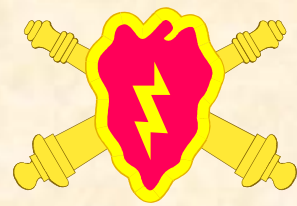


Building Strong & Ready Families





25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM

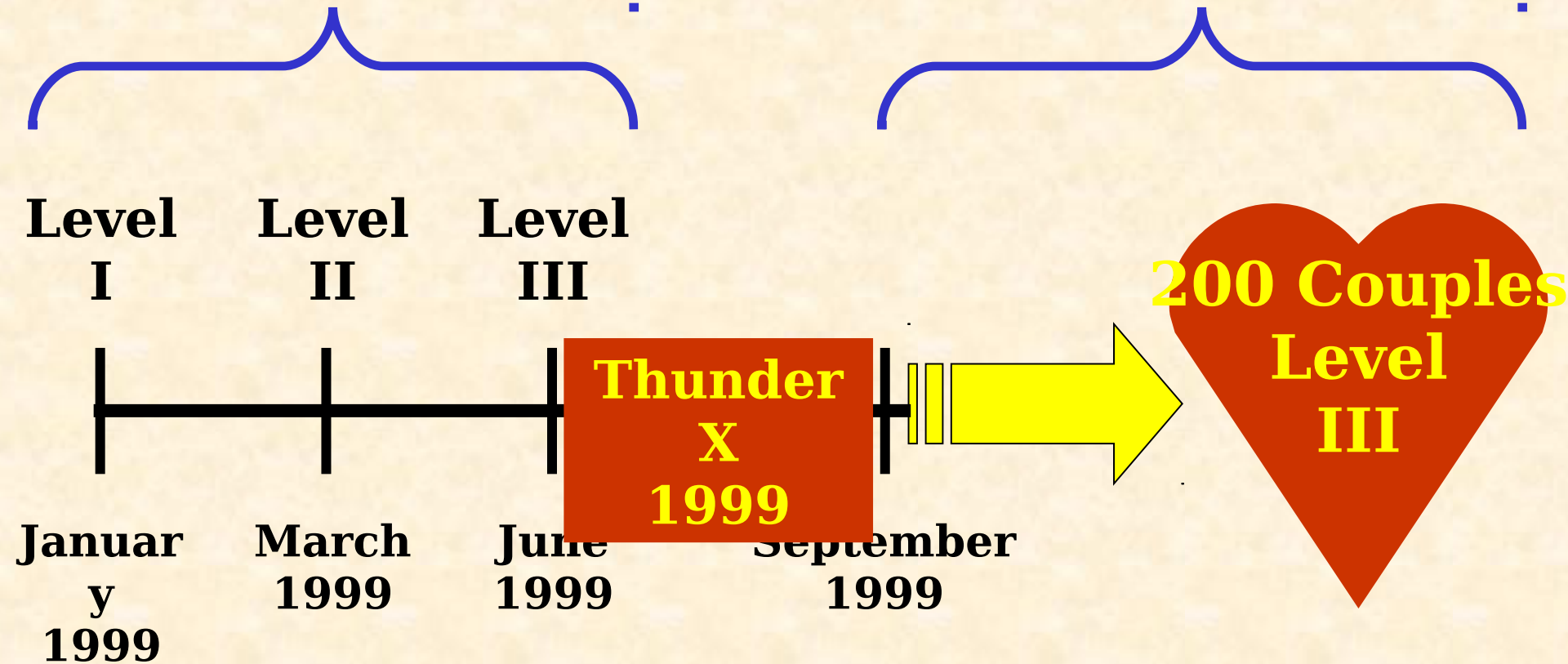


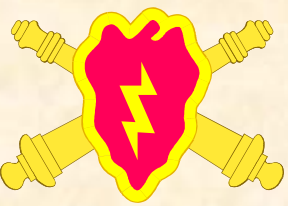
Building Strong & Ready Families

Implementation Time Line

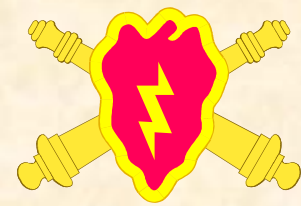
Trial Phase

FY 2000

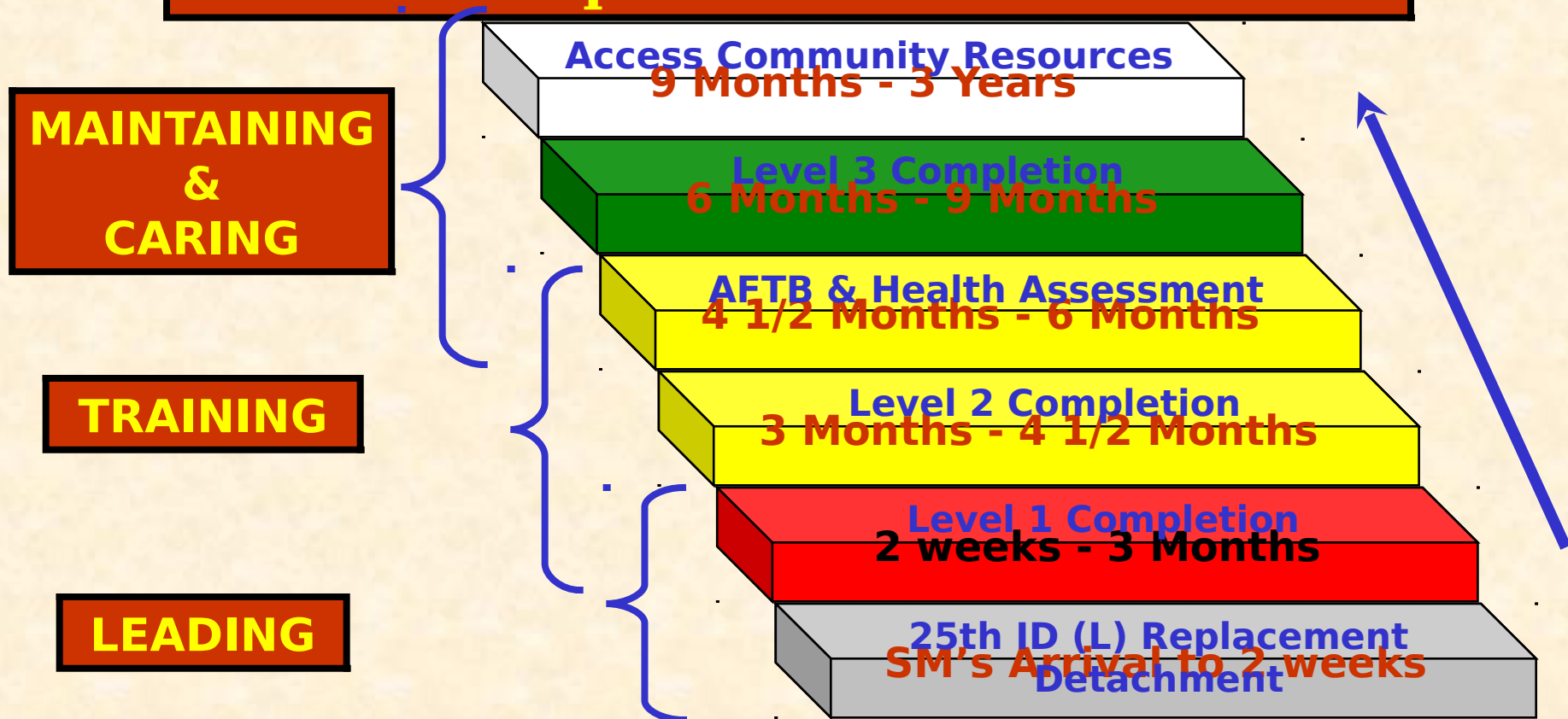


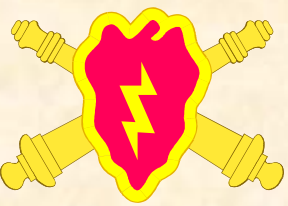


25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM

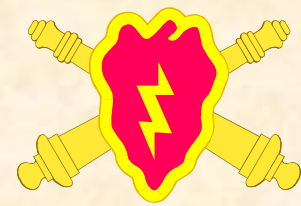


Building Strong & Ready Families Time Sequence -- New Arrivals

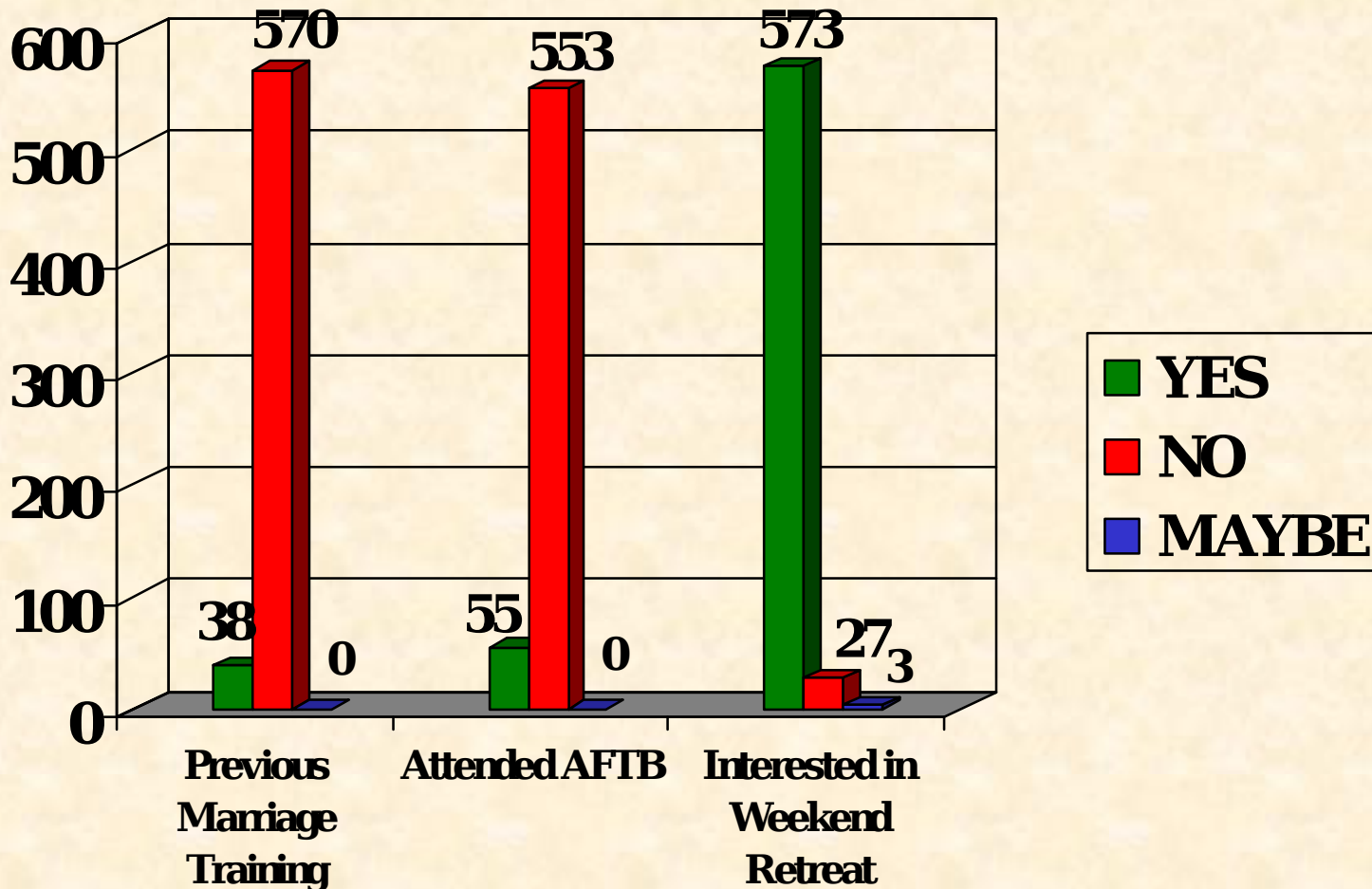




25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM

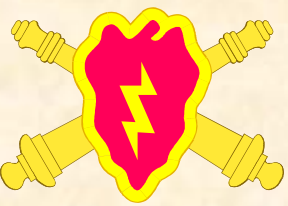


Evaluation Responses* Building Strong & Ready Families January 1999 to March 2000

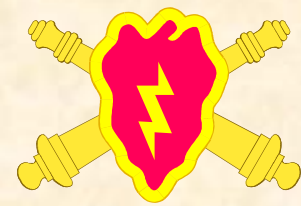


* Statistics represent total number of soldiers and spouses

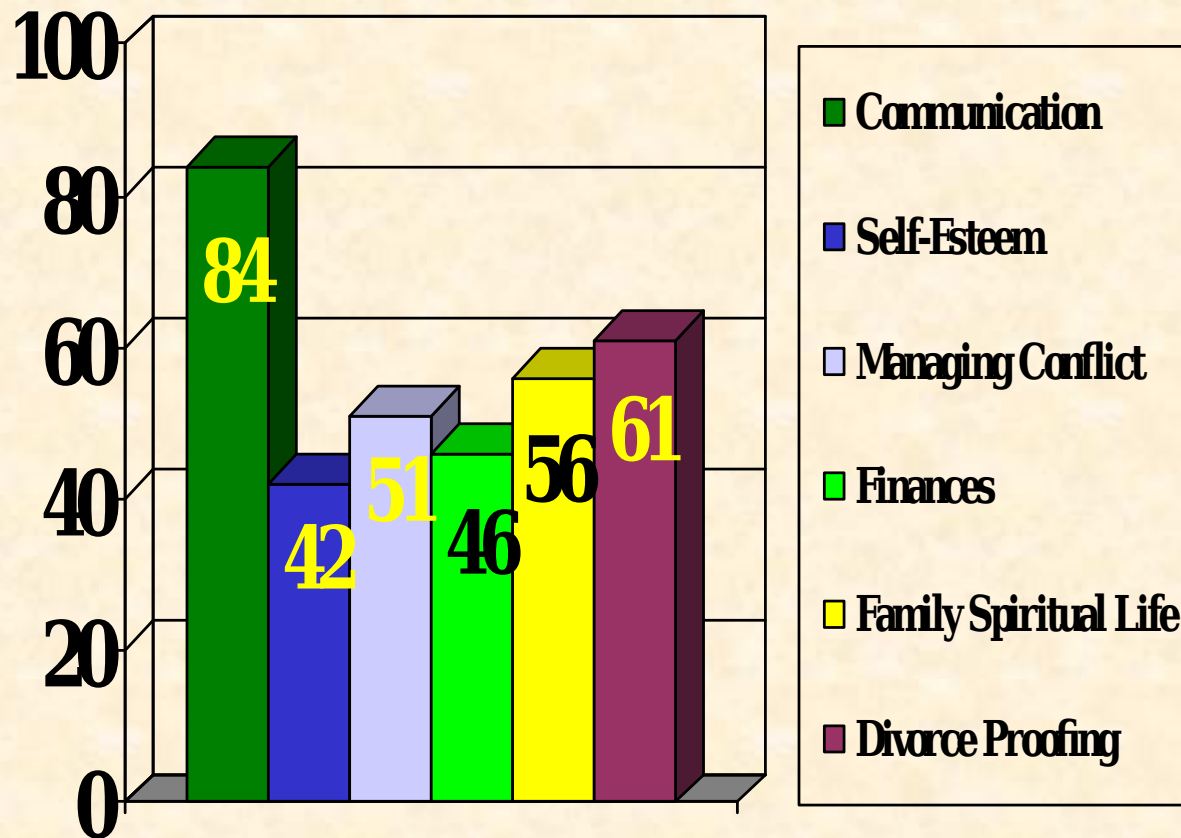


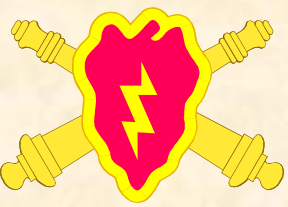


25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM

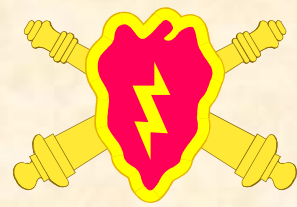


Marriage Skills Desired to Improve





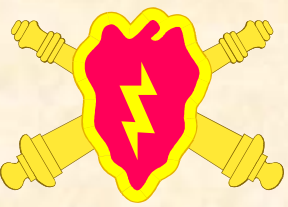
25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM



Partnership Community Health Nurses

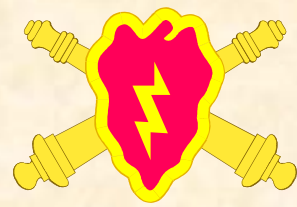
- **TAMC Health Promotion Center**
- **Data Gathering**
- **Family Health Assessment & Referral**





25th Infantry Division (Light) Artillery

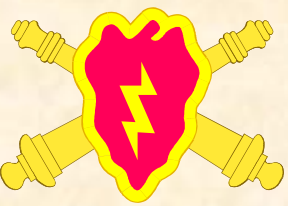
UNIT MINISTRY TEAM



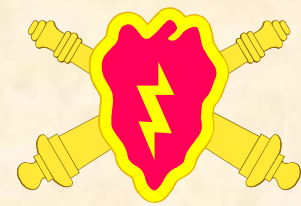
Adverse Childhood Experiences

- **Psychological Abuse**
- **Physical Abuse**
- **Sexual Abuse**
- **Substance Abuse**
- **Mental Illness**
- **Mother Physically Abused**
- **Criminal Behavior in Household**



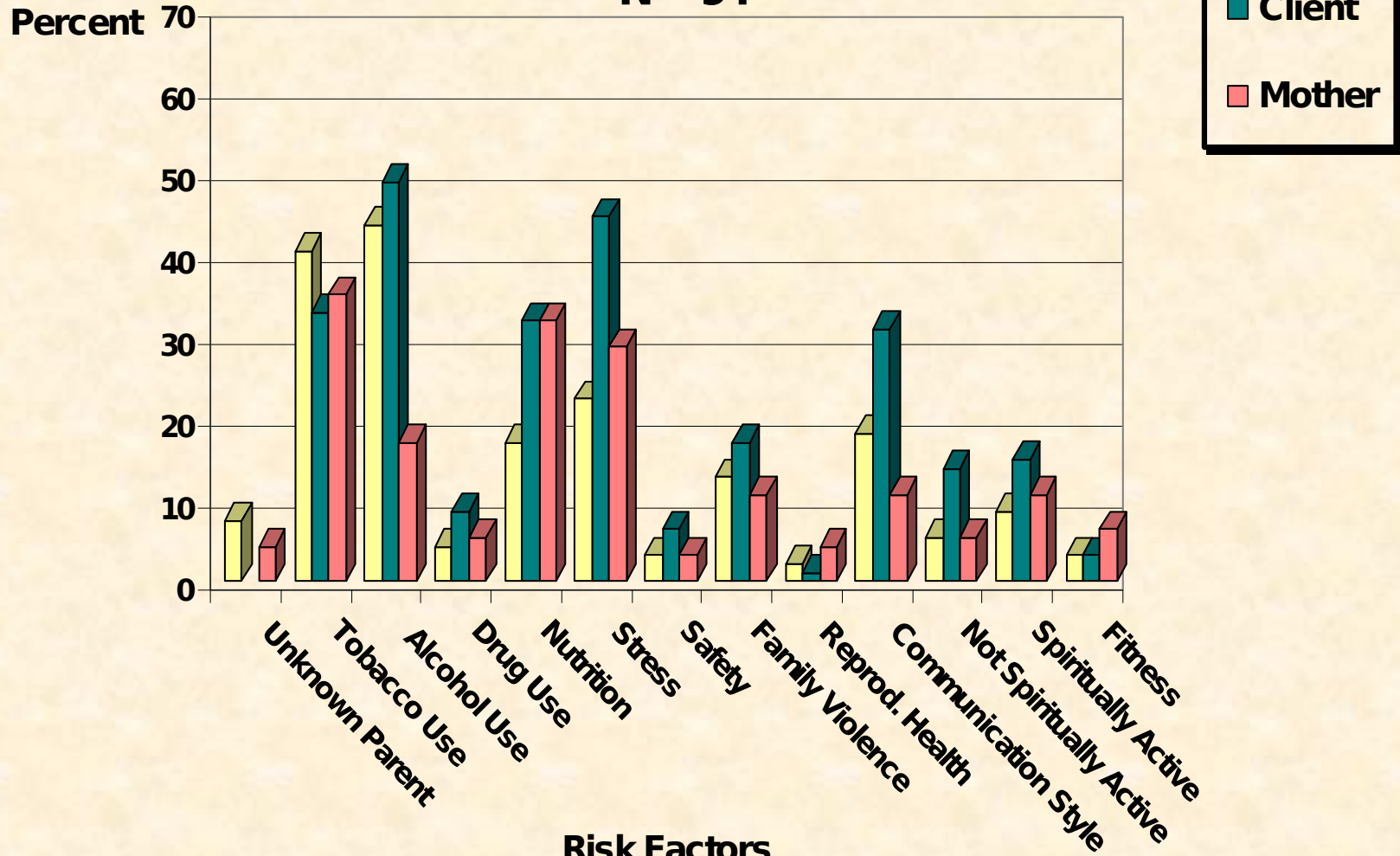


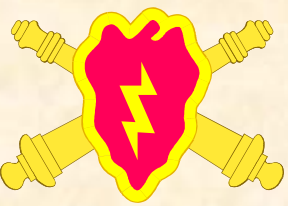
25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM



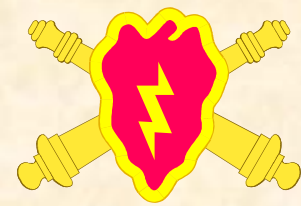
DIVARTY Family Health Risk Profiles Married Soldiers and Parents

N = 94





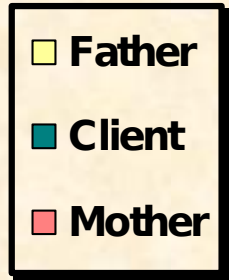
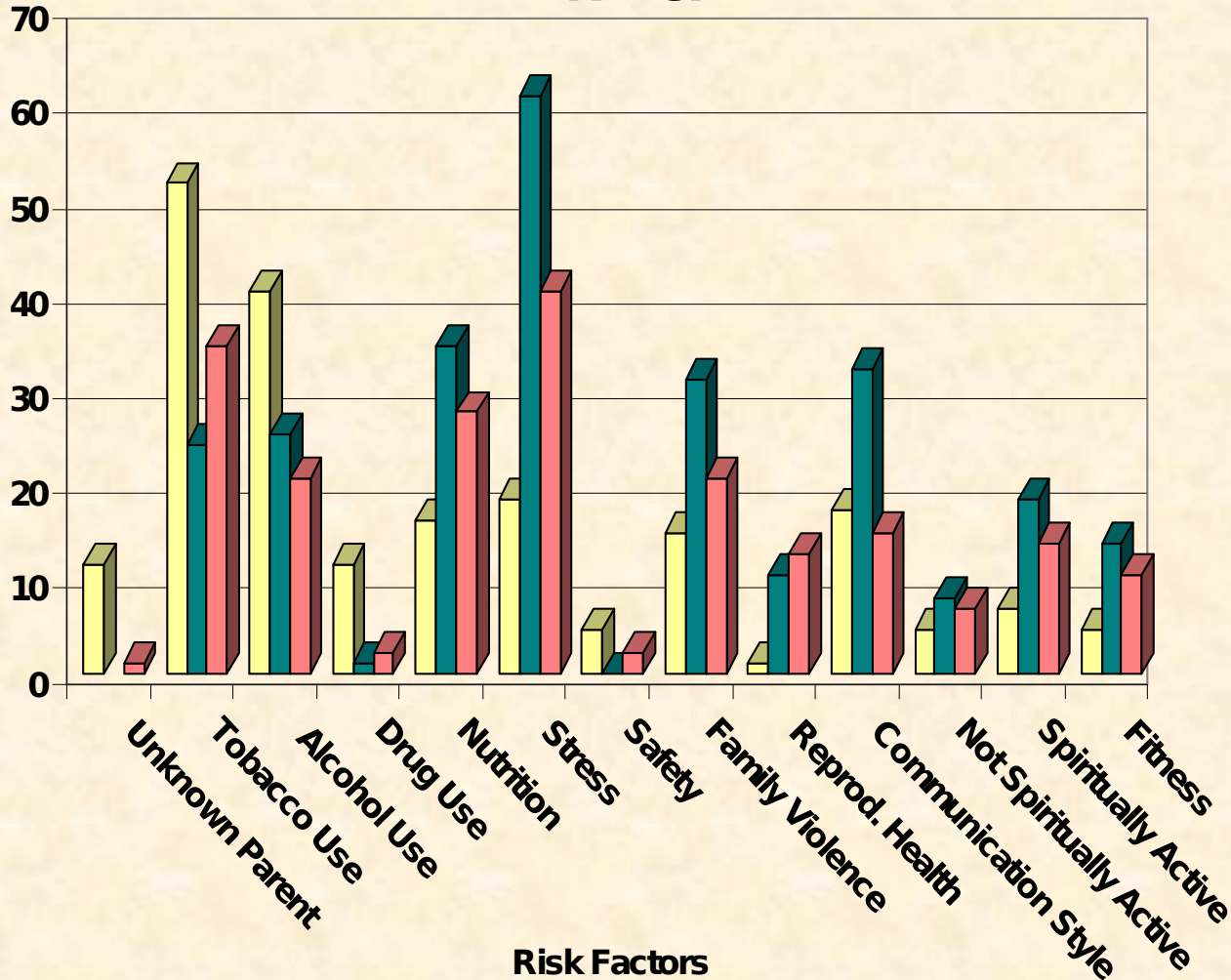
25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM

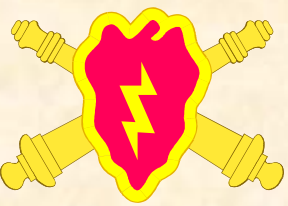


DIVARTY Family Health Risk Profiles Spouses and Parents

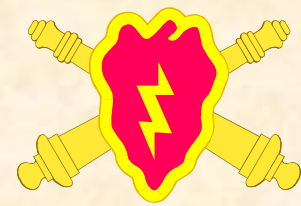
N = 87

Percent





25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM



DIVARTY Family Health Profiles N = 256

TAMC Community Health Nurse

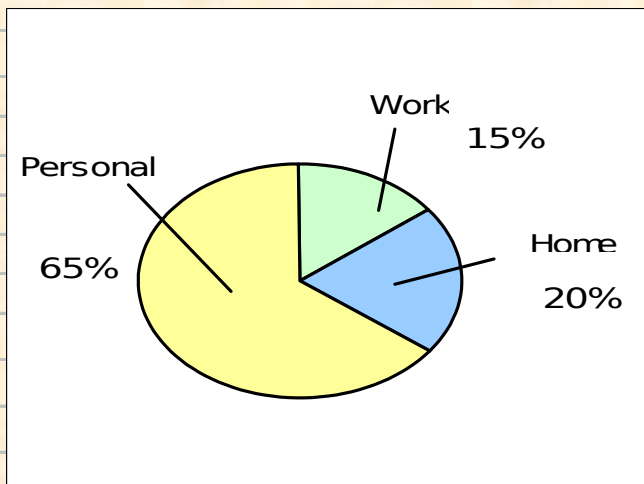
Respondent to Stress in Percent

n = 123

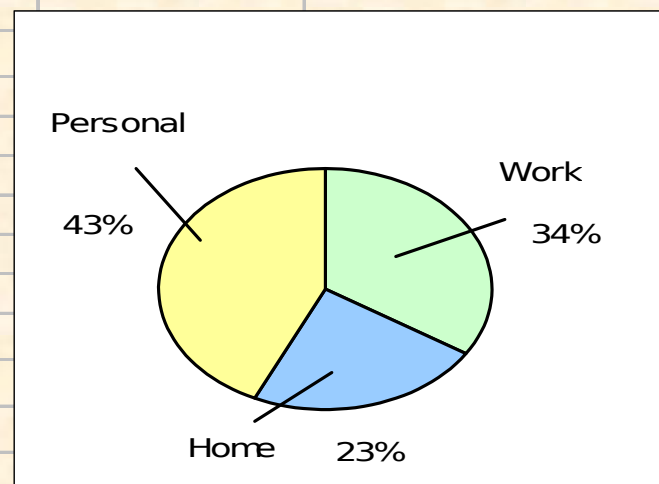
Stress	Category
Work	Work
Family	Home
Finance	Home
Anger	Personal
Depression/ Worry / Anxiety	Personal
Sex / Health	Personal
Expectations	Personal

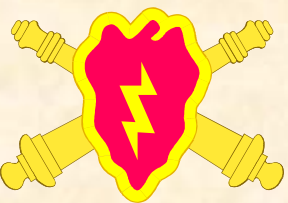
Stress Categories

Spouse n=43

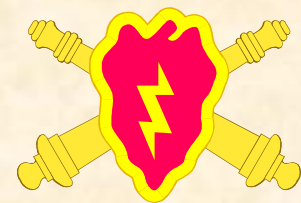


Married Soldier n=38





25th Infantry Division (Light) Artillery



Case Study - High Risk Family

Soldier - 22 Years
Spouse - 19 Years
Married 18 months

BSRF Level I
YES

BSRF Level II

YES
AFTB

Community Health Nurse Assessment

BSRF Level III
Marriage Enrichment Weekend

**Domestic
Dispute**

Spouse Pregnant

YES

Begin Family Advocacy Counseling

YES

Spouse Stops FAP Counseling

NO

Barrier Recovery/Support

YES

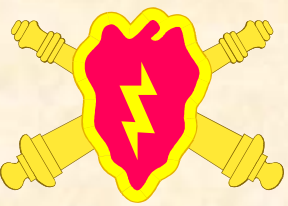
Joint New Parent Support Program
Weekly Nurse Visit (18-24 mth)

YES

Spouse FAP Counseling

Church Attendance

AC S



25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM



Stages of Behavior Change

Building Strong & Ready Families

Stage# 1

Stage# 2

Stage# 3

Stage# 4

Stage# 5

Not
Intending
to
Change

Intendi
ng
to
Change

Making
Small
Change
s

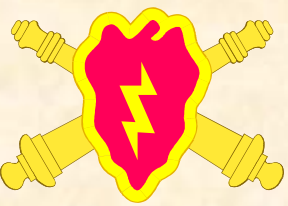
ACTION

80%

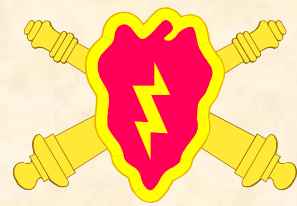
DivA

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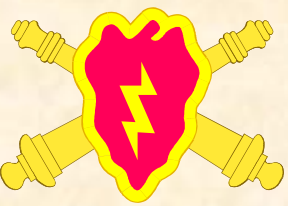
25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM



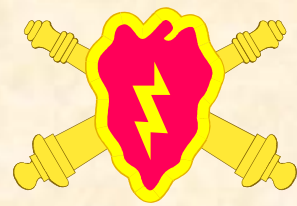
Lessons Learned

- **Couples want to learn skills to improve marriage**
- **Majority of participants are not in crisis (80%)**
- **Some couples in crisis attend only Level I**
- **BSRF couples utilize chaplain when stressed not only in crisis**
- **Soldiers want the COC to attend BSRF**
- **Higher participation rate**
 - **Attend Level I & begin Level II within 2-4 weeks**
- **Couples want to complete Level I & II in 6-8 weeks**
- **Focus Group feedback**





25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM



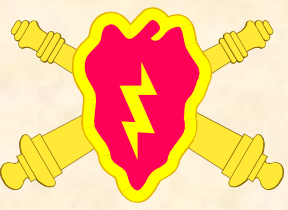
BSRF Program Review & Analysis

January 1999 - April 2000

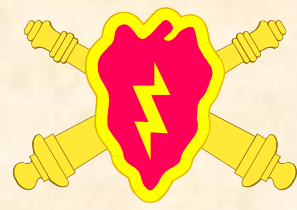
Training Statistics

- **TOTAL EVENTS** - 60
- **TOTAL PARTICIPANTS** - 1,894
- **TOTAL UMT TNG HOURS** - 488
- **TOTAL HOURS TRAINED** - 14,170





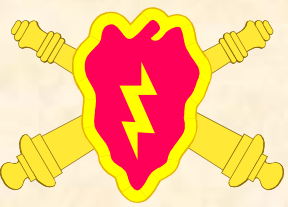
25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM



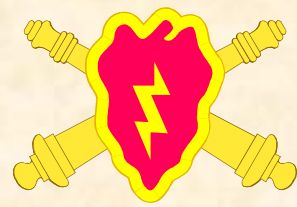
Building Strong & Ready Families PAT Team

- **Transition Issues**
 - PCS Family Information Form - Nov 99
 - Family Health In-processing - Mar 00
 - Newcomer Family Orientation -April 00
- **Family Super Supper - DFAC**
 - Chefs & Nutrition Training - May 00
 - Health Fair - May 00
- **Family Fitness Center**
 - Personal Fitness Program for Spouses





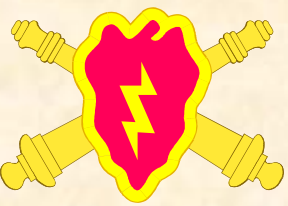
25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM



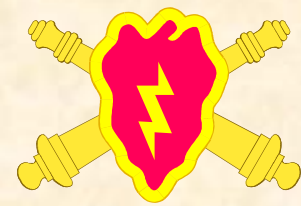
Benefits

- **Increased Combat Readiness**
- **Extended Pastoral Care Relationship**
- **Better Understanding of Family Needs**
- **Improved Command Climate**
- **Effective use of Community Resources**





25th Infantry Division (Light) Artillery UNIT MINISTRY TEAM



Building Strong & Ready Families Briefings

Jan 99 - Apr 00

- MG Hill → May 99
- DACOWITS → Jul 99
- MG Ward → Sep 99
- Leaders Conference → Oct 99
- Army Times → Nov 99
- Army Magazine → Dec 99
- Chief of Chaplains → Apr 00

